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## **Laborer**

Our company is looking for reliable, hardworking Laborers to join our team. No previous construction experience is required. At Rich Duncan Construction, every employee is a part of our mission to build people's dreams. Each employee matters and contributes to our commitment to our customers, including our laborers.

### **Laborer Duties and Responsibilities**

- Trailer management including hitching, navigating, and dumping.
- Demolition and the use of tools to demolish existing structures.
- Jobsite cleanup and maintenance including physical hauling of materials and jobsite beautification/protection.
- Follow direction of supervisor and execute duties as assigned.
- Follow established regulations and advocate for safety on each worksite.
- Learn and develop skills with the guidance of more experienced team members and Superintendents.

### **Laborer Requirements and Qualifications**

- Attentive and detail oriented.
- Self-motivated and punctual.
- Able to use common hand tools and power tools.
- Must be able to lift up to 50lbs.
- Must have clean driving record.
- Must be able to pass drug screening.

### **Compensation and Benefits**

- Competitive Pay
- Profit sharing, eligible after 1 year
- Discretionary year-end bonus
- Medica, Dental, Vision insurance
- 401K with company match up to 4%
- Life insurance
- PTO
- Paid Holidays
- Company Vehicle

*Rich Duncan Construction Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, Rich Duncan Construction Inc. complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.*