



Project Superintendent

The Superintendent position manages and controls assigned projects, including overseeing site safety, field operations, productivity, schedule, quality work, and subcontractor and supplier coordination and work in conjunction with the Project Manager leading the project team. The Superintendent reports directly to the Project Manager.

Superintendents will also be required to:

- Build strong and lasting relationships with clients and subcontractors.
- Participate and continually engage in Rich Duncan Construction Lean 3.0 training.
- Plan out project flow and schedule.
- Leverage strong communication skills to exchange information, not simply command.
- Execute project vision.
- Coordinate and lead subcontractor weekly meetings.
- Manage labor/carpentry staff.

Job requirements:

- 5+ years related experience or equivalent role (Commercial experience preferred).
- High School and completion of Vocational School preferred.
- Safety standards knowledge and enforcement with understanding of OSHA rules and laws.
- Experience with MS Project, Procore, Foundation software preferred.
- Proficient in understanding building plans and specifications.
- Ability to maintain productivity of job.
- Ability to remain calm, focused, and effective under time pressure situations.
- Self-starter with ability to set goals and tasks with strong leadership skills.

Compensation and Benefits

- \$80,000 - \$110,000 per year
- Profit sharing, eligible after 1 year
- Discretionary year-end bonus
- Medica, Dental, Vision insurance
- 401K with company match up to 4%
- Life insurance
- PTO
- Paid Holidays
- Company Vehicle

Rich Duncan Construction Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, Rich Duncan Construction Inc. complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.