

Finish Carpenter

Our company is looking for a reliable, hardworking Finish Carpenter to complete the finishing touches on trim and carpentry work for different commercial construction projects. You may work on a variety of projects, including installing wood frames & doors, hollow metal frames, crown molding, door & window trim, baseboards, and cabinet installations. Our ideal candidate has an aptitude for precision and can accommodate unique build requirements from clients. We prefer candidates who have prior experience or training in trim carpentry or finish carpentry.

Finish Carpenter Duties and Responsibilities

- Perform finish and trim carpentry work according to plans and specifications
- Measure, cut, and install various fixtures and millwork for doors, windows, ceiling panels, staircases, wood base, cabinets, etc.
- Erect scaffolding or ladders as needed
- Collaborate with other carpenters, laborers, and superintendents to complete projects
- Troubleshoot and repair issues with building components and equipment
- Follow established regulations and advocate for safety on each worksite

Finish Carpenter Requirements and Qualifications

- High school diploma or GED certificate
- 5 years of experience in trim or finish carpentry preferred
- Keen attention to detail
- Able to use common hand tools and power tools
- Troubleshooting and communication skills
- Must be able to lift up to 50lbs
- Must be able to pass drug screening

Compensation and Benefits

- Salary
- Profit sharing, eligible after 1 year
- Discretionary year-end bonus
- Medica, Dental, Vision insurance
- 401K with company match up to 4%
- Life insurance
- PTO
- Paid Holidays
- Company Vehicle

Rich Duncan Construction Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, Rich Duncan Construction Inc. complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.